



RETIREMENT FUND
ISASA

Caring about your financial future



Learning



Planning



Living

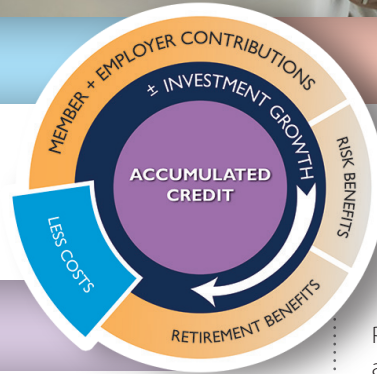
Withdrawal Fact Sheet

October 2024



Qualifying Criteria

A withdrawal benefit becomes payable when you leave the service of your employer, either due to resignation, retrenchment or dismissal, before you reach normal retirement age.



Benefit Composition

If you leave the Fund you will automatically become a Preserver member of the Fund after 120 days, unless you actively elect another option. This is the **Fund's Default Preservation** strategy that is **in line with the Default Regulations**.

Options

If you resign or abscond then the three components and tax payable will be paid as follows:

Vested component	Savings component	Retirement component
Take part or full cash	Take part or full cash, except if you've made a withdrawal from Savings component in the same tax year	Cannot take in cash
Preserve in-fund	If the balance in the Savings pot is R2,000 or less, a further withdrawal will be allowed.	Preserve in-fund OR must transfer to another retirement fund
Transfer to another retirement fund with other components	Preserve in-fund, but must transfer if part of the cash was taken from Vested component.	
	Transfer to another fund with other components.	
Tax treatment per component:		
Vested Component Using withdrawal tax tables first R27 500 is tax free	Savings component Via PAYE	Retirement component A non-tax event

Preserver members do not make contributions to the Fund and are not covered for death or disability benefits. You will remain invested in the same portfolio you were invested in when you were an active member, unless you make a selection from the available portfolios in the Fund.

Inter-school Transfers: Should you transfer to another School which participates in the ISASA Retirement Fund it is compulsory that the full value of your Accumulated Credit as at the date of transfer be transferred to your account at the new school. You will continue to enjoy unbroken membership in the Fund.

Accumulated credit consists of your and the employer's retirement contributions, less costs, plus investment returns.

From 1 September 2024 your Fund Credit is the total value of the Vested Component, the Savings Component and the Retirement Component.

Bits and Tips

It will be wise to preserve your money until you retire. A cash withdrawal may seem attractive at this stage, but will influence your retirement plans negatively in the future. Tax affairs must be up to date at all times as any benefit pay-out due from the Fund is subject to tax clearance from SARS.



Financial Planning Institute at www.fpi.co.za



Call **Old Mutual's toll free** number: **0860 388 873**



The **Fund Call Centre** toll free number **0860 455 455**